



*Masters - Diversity Management*

*Developing culturally competent leaders for a global economy*

### **Lisa P. Gaynier, M.A., Program Director**

Founder of the leadership consulting firm, creative**change**.biz, Lisa Gaynier joined Cleveland State as director of the nation's only Masters program in Diversity Management (MA-DMP) in 2006. The MA-DMP is a weekend executive MBA-style program for mid-career adults, that *develops culturally competent leaders for a global economy*. This affordable Best-in-Class leadership program provides transformative leadership training for managers from all sectors for our economy from banking to manufacturing to the public sector.



Gaynier has nearly thirty years experience as a consultant and business owner. As program director, Gaynier and the MA-DMP bridge the academic world of theory and research with the “real” world challenges of businesses, organizations, and government entities, providing highly experiential and skill-focused education to our nation's leaders.

Her consulting clients include Ford Motor Co., Eaton Corp., Honeywell, University of Michigan, Michigan State University, Sysco Foodservice, the Hispanic Alliance, a Cleveland law firm, PNC Bank and the Northern Ohio Minority Business Council.

A native of Hawai'i, Gaynier is of Asian/Pacific Island and European descent. She is the author of an *award-winning multi-cultural cookbook*, an *award-winning academic paper on the development of culturally competent leaders*, in addition to papers on mediation and organization effectiveness.

Gaynier is involved in community redevelopment and revitalization projects, served on the Board of the Northern Ohio Minority Supplier Development Council and is former board chair of the Cleveland Mediation Center. She lives in Cleveland Heights, OH.