



## **Kathleen (Kathy) Starkoff**

Kathy, the Chief Executive Officer, Founder and Practice Leader of Orange Star Consulting, brings to the Corporate Board table over 10 years of experience leading Information Technology including Cyber Security and Enterprise Risk Management within complex \$5+ Billion organizations.

Prior to Orange Star, Kathy was the Chief Information Officer for The Ohio State University, one of the nation's premier public research universities and one of its largest, with 60,000 students, 26,000 faculty and staff and over \$5 billion in annual revenue. The IT community consists of 1500 professionals and \$240 million in annual spend. There, she established transparent sustainable IT operations including a comprehensive cyber security plan. She was a member of the President's Council and the University's Senior Management Council.

Kathy was Group Vice President and Chief Technology Officer for Limited Brands, now L Brands, prior to the University. It was a global \$8 billion retail company that included Victoria's Secret, Express and Bath & Body Works brands. She was a leader in a transformation of the enterprise's supply chain, coordinating US, Indian and Chinese teams. She also defined and managed the Enterprise Risk Management function.

Prior to Limited Brands, Kathy was Senior Vice President and Chief Technology Officer at Banc One Corporation with \$290 billion in assets, now part of JP Morgan Chase. She led IT for one of the enterprise's five groups and was also part of the enterprise mergers and acquisitions team. Kathy held IT leadership roles at National City Corporation and KeyCorp, where she was featured as the bank's picture of cultural "integrity". At IBM domestic headquarters in White Plains, New York, she was a national account advisor. Her passion for all things "technology" began at Parker Hannifin where as Inventory Control Manager, she facilitated the transition to their first Materials Requirement Planning system.

Earning a Master of Business Administration degree from Case Western Reserve University, Kathy also completed a Bachelor of Science degree, *cum laude*, in Mathematics from Kent State University with minors in Business Administration and Chemistry.

Kathy is Vice President of the Board of Columbus Academy, an independent coeducational Pre-K through 12 college preparatory school; she is also a member of the Executive Committee and chairs the Governance Committee. Previously, she served on the Head Master Search Committee and chaired the Development Committee. She is Chair-elect of the Board of Flying Horse Farms, part of Paul Newman's SeriousFun Children's Network that provides transformative camp experiences for children with serious illnesses; she is also a member of the Executive Committee and chairs the Board Governance Committee.

Ms. Starkoff was selected to be an International Women's Forum Leadership Foundation "On the Board" Fellow because of her board director potential. She is also a member of Hewlett Packard's Innovation Council, a collaborative forum of senior women technology leaders who are committed to drive, learn and leverage best practices in technology innovations to improve their businesses and communities.

Kathy enjoys cheering for the Middlebury College crew team and Buckeye football as well as hiking, yoga and skiing in the Rockies. She lives in Columbus, Ohio with her husband.